



JOB ANNOUNCEMENT—POSITION OPEN IMMEDIATELY

Job Title: Senior Researcher

Position: Full time. Minimum two-year commitment. Three-month probationary period.

Compensation: Salary range \$95,000 - \$105,000 contingent on level of education and years of experience; full health benefits, union contract, retirement plan, and annual COLA increase.

Reports To: CLU's Executive Director

Closing Date: This position is open until filled. Applications accepted immediately.

Organization Mission:

Community Labor United (CLU) convenes coalitions of community-based and labor organizations to drive strategic campaigns that protect and promote the interests of multi-racial working-class communities in Greater Boston and across Massachusetts. Through collaborative research, leadership development, and organizing, CLU works to unite our organizations and communities around a collective plan of action to advance our common vision and agenda for a just and sustainable future.

Role of a Senior Researcher:

At CLU, the Senior Researcher works directly with Organizers on one or more campaigns to identify strategic campaign research needs. The Senior Researcher develops and implements a comprehensive research agenda that informs and supports the advancement of campaign agenda, strategy, and action timeline. The Senior Researcher plays a lead role in writing and editing campaign documents, including reports, briefs, presentations, fact sheets, fliers, testimony, and more. In addition to this campaign-based work, the Senior Researcher supports CLU's fundraising and leadership development work, including contributing to grant writing and popular education curriculum development.

Responsibilities:

- Develop research agendas and timelines for CLU's campaigns
- Collaborate and consult with the organizers, coalitions, and local allies engaged in CLU's work
- Identify and manage resources to implement specific research projects and support CLU's mission
- Oversee research in multiple areas, such as public policy, social science, corporate and financial analysis, etc.
- Oversee research using multiple methods, such as literature reviews; practitioner interviews; secondary and primary data collection; community-based approaches; quantitative and qualitative analysis, etc.
- Create written and visual materials for different contexts and different audiences, including community and union leaders, policymakers, funders, the press, and the broader public
- Assist with CLU Strategy meetings, organizer development, and cross-training workshops and events
- Assist with supervision of interns or consultants when appropriate
- Assist with fundraising and development to build the research capacity of CLU
- Assist with CLU events, including fundraisers

Qualifications

- At least 5 years of experience in research applied to/related to worker, community, and public policy matters
- At least 5 years of experience in writing, from study findings, reports and other publications for a broad audience
- Dedication and commitment to social justice and CLU's organizational mission and goals
- Excellent communication skills (verbal and written)
- Excellent organizational skills and attention to detail
- Proven ability to work independently, meet set deadlines, and work flexible hours
- Proven ability to work well with diverse groups and populations
- Preferred areas of expertise: Climate resilience, environmental justice, public transportation, childcare, corporate research, public policy
- Preferred: Advanced degree in relevant field or substantial alternate research and writing experience
- Desired: Bilingual in English and Spanish

Women, People of Color and LGBTQ+ strongly urged to apply. Reports to the Executive Director. Please email a cover letter, resume, and names & contact information for three references to Natalicia Tracy at Directors@massclu.org. Please include a daytime phone number where you can be reached.