



## **JOB ANNOUNCEMENT—POSITION OPEN IMMEDIATELY**

Are you ready to build labor and community power to fight for working people?

**Job Title:** Organizing Director

**Position:** Full time with 3-month probationary period and 2-year commitment expected

**Salary/benefits:** Salary range, \$85,000 - \$99,000 contingent on level of education and years of experience; full health benefits, union contract, retirement plan, and Annual COLA increase

**Closing Date:** This position is open until filled.

### **Organizational Mission Statement:**

Community Labor United (CLU) is a partnership of organized labor and community-based social justice groups who have come together to address the growing gap between rich and poor by building a common vision and plan of action. Through strategic research, leadership development and organizing, CLU drives forward policies that promote equitable and sustainable communities in Greater Boston and throughout Massachusetts.

### **Primary Responsibilities:**

The Organizing Director will be responsible for a wide range of programmatic work, including but not limited to:

- Overseeing all of CLU's organizing campaigns, creating and sustaining a culture of rigor, accountability, and excitement among the organizing team.
- Ensuring high-quality implementation of organizing campaigns and programs.
- Monitoring program metrics, evaluating impact, and reporting outcomes to Executive Director, Board members, and Partners, as appropriate.
- Developing and implementing organizing strategies and campaign action plans for the Green Justice Coalition, Care That Works, and Young Workers Rights.
- Building and maintaining campaign committees, with emphasis on engagement of grassroots community leaders and labor.
- Building a base of supporters and allies for joint campaigns and providing opportunities for engagement in our work.
- Coordinating cross-training sessions between and among coalition partners.
- Strengthening engagement of coalition partners through current campaigns and other programmatic work.
- Providing opportunities for coalition partners to work in collaborative and mutually supportive ways.
- Assessing and providing support for coalition partners' organizational and campaign needs, including direct one-on-one work with individual organizers or other appropriate staff/leaders.
- Evaluating potential joint organizing campaigns through consistent communication with coalition partners & allies.
- Assisting with fundraising activities, including writing grants, dues collection, events, and mailings.
- Assisting in supervision and workplan development of organizers, interns or consultants when appropriate.
- Guiding communications strategy to highlight campaign successes, mobilize communities, and elevate CLU's mission.

### **Job Requirements:**

- Minimum 5 years organizing and management experience
- Commitment to social justice and agreement with organizational mission and goals

- Excellent communication skills--verbal and written
- Excellent organizational skills-- good attention to detail and well organized.
- Self-motivated—proven ability to work independently
- Proven Ability to work under pressure timelines and deadlines
- Ability to work well with diverse groups and populations
- Dedication and ability to work flexible hours (work some evenings and weekends)
- Basic knowledge of computer operations, programs, and social media
- Basic understanding of fundraising through foundations and individual donors
- Coalition building and knowledge of Massachusetts and Boston organizing scene desired
- Bachelor's or higher degree
- Bilingual in English and Spanish desired

Women, People of Color and LGBTQ+ strongly urged to apply. Please email a cover letter, resume, and names and contact information for three references to Natalicia Tracy at [Natalicia@massclu.org](mailto:Natalicia@massclu.org). Please include the best time we can contact you.