



Senior Transit Organizer Job Announcement, Community Labor United

Be a part of our transformative work uniting labor unions and community organizations to build power for the multi-racial working class!

About Us

Community Labor United (CLU) brings together labor unions and community organizations to build the power of the multi-racial working class and improve the lives of working people in Greater Boston and throughout Massachusetts. We convene coalitions to execute strategic issue-based campaigns that grow our movements, shift power to working people, and build toward our vision of a multiracial, feminist democracy.

As a convener, CLU provides strategic research and communications, organizing and facilitation, leadership development, and other resources and support for each coalition.

Currently, CLU convenes the Public Transit Public Good coalition advancing a vision of equitable investment in the MBTA and RTAs across the state, and the Care That Works coalition building the power of child care workers across all settings to create and fight for the equitable child care systems we need. See massclu.org for more information.

About the Coalition

Our Public Transit Public Good coalition brings together labor unions and community organizations united by the knowledge that public transit benefits us all, by providing mobility, emissions reduction, good jobs, economic growth, traffic reduction and more. We understand that today's crisis at the MBTA was created by years of disinvestment, understaffing, wasteful privatization and ignoring the needs of workers and riders. We are fighting to ensure the MBTA's service, funding and spending truly serve the public good.

Public Transit Public Good first formed in 2012, to address a twin threat of fare hikes and service cuts. We reconvened in 2020 to prevent drastic cuts to the MBTA in the face of COVID. Our coalition is proud of our successful recent efforts to:

- Move the MBTA to establish a program providing reduced fares for low-income riders
- Prevent the loss of hundreds of jobs and deep service cuts in the early COVID pandemic
- Establish new seats on the MBTA board to represent labor and riders from environmental justice communities
- Help pass the Fair Share Amendment creating billions in progressive funding for transportation and education needs



Today, we are building on these wins with our demand to pass a Massachusetts law to require a lasting low-income fare program (no matter who is in the Governor's office), and by building our campaign to address the root causes of today's crisis at the MBTA.

See publictransitpublicgood.org for a list of our partners and more information.

About You

To advance our work, we are seeking an enthusiastic Senior Organizer with experience in labor and/or community organizing. This position will focus on the Public Transit Public Good campaign, and contribute to other CLU campaigns and initiatives as needed. Our ideal candidate is a great communicator, with the ability to listen to, engage and activate a range of people including the leadership and membership of our partner organizations, elected and appointed officials, media and more. You should have a commitment to advancing racial and economic justice, and an understanding of how public services like transit are essential to creating a more equitable and democratic Massachusetts. We are looking for someone who can balance the daily details of multiple tasks and deadlines with big-picture thinking about campaign strategy and development. You will work closely with our research department and communications consultants.

About the position

Location: Boston, MA. In person work is required 2+ days per week.

Status: Full-time, permanent position with a union contract.

Salary: \$65,000 to \$75,000 annually.

Benefits: Highly competitive health, dental, vision, retirement, and other benefits.

EEO: Women, LGBTQ, and people of color are encouraged to apply.

Apply by: This position is open until filled.

Primary Responsibilities

- Expand and deepen the engagement of partners and allies in our coalitions; conduct 1-1s.
- Facilitate campaign steering committee meetings
- Lead Coalition strategic planning and work with partners to ensure campaign plans are carried out
- Lead in the planning and execution of a variety of campaign tactics, including actions, press conferences, petition drives and more.
- Support partner organizations' organizing activities related to our campaign
- Occasionally serve as a media spokesperson for our campaign, and assist coalition organizations' members and leaders to serve as media spokespeople
 - Assist with organizational events such as our annual fundraiser, leadership institutes, trainings, etc.
- Supervise or assist in the supervision of other staff, interns, or consultants when appropriate.



Job Requirements

- 5+ years of experience organizing in base-building organizations or coalitions.
- Excellent spoken and written communications skills.
- Excellent follow through and ability to meet deadlines and work flexible hours as needed.
- Ability to engage effectively with diverse populations.
- Proficient with standard technology; Google Drive, Gmail, Google Calendar, etc.
- Experience with transit policy desired but not required.
- Familiarity with labor or community base-building organizations in Boston and Massachusetts desired but not required.
- Spanish, Cantonese and/or Mandarin proficiency desired but not required.
- Familiarity with fundraising through foundations and individual donors desired but not required.

To Apply: Email a cover letter, resume, and three references to lee@massclu.org. Please include a daytime phone number where we can contact you