

JOB ANNOUNCEMENT

POSITION: MA Climate Justice Program Director
LOCATION: Boston, MA

POSTING DATE: 06/06/2023
CLOSING DATE: Until filled

Clean Water Action and Clean Water Fund are two national organizations that work towards environmental protection, justice, and public health. Clean Water Action, a grassroots environmental organization, advocates for strong environmental laws, addresses local environmental issues, and safeguards public health. **Clean Water Fund**, a research and education organization, promotes justice and public interest related to water, waste, clean energy, and toxins. Both organizations aim to ensure that communities most affected by environmental degradation have a voice and access to resources for clean energy and justice. Their work also involves advancing energy policies that significantly reduce climate pollution in Massachusetts and creating an equitable energy system that reduces carbon emissions and gives frontline communities a voice and resources to participate in the clean energy economy and adapt to climate change.

Clean Water Action and Clean Water Fund are seeking a highly motivated and passionate individual to join our team as a full-time Climate Justice Program Director in our Boston office. In this exciting role, you will have the opportunity to lead our Massachusetts campaigns, making a meaningful impact in the fight against climate change and advocating for environmental justice in areas such as air quality, siting justice and energy efficiency. Your efforts will be focused on ensuring that all communities have equitable access to affordable clean energy. As the Climate Justice Program Director, you will collaborate with coalitions, mobilize our dedicated Clean Water members, and spearhead statewide reforms and local initiatives. Join us in championing clean energy and climate justice in Massachusetts!

RESPONSIBILITIES:

- Represent Clean Water in climate justice coalitions, lead Clean Water Action's participation in coalition initiatives, and lead coalition projects or sub committees where appropriate.
- Build and maintain strong relationships with community leaders and partner organizations particularly labor partners, those in environmental justice communities, as well as state legislators and administrative officials.
- With coalition partners and colleagues - design and execute campaign plans that build grassroots and political power and increase access to clean energy, environmental justice, and energy efficiency.
- Oversee climate justice related communications, including member communication, social media, and traditional media work.
- Advance policy improvements that benefit low-income communities and communities of color.
- Supervise 1-2 staff and 1-2 interns.
- Lead grant fundraising for climate justice campaigns and support fundraising events and appeals.

QUALIFICATIONS:

- If you meet most, but not all qualifications, we strongly encourage you to apply.
- A minimum of 5 years' experience with campaign organizing, including campaign design.
- A background in clean energy and/or climate justice.
- Experience with community organizing and/or policy advocacy in Massachusetts.
- Demonstrated commitment to Clean Water's mission and values including demonstrated leadership on economic and racial justice issues.
- Strong interpersonal skills including cultural competency in working with people from a variety of economic, racial, cultural, and ethnic backgrounds.
- Adaptability and ability to learn on the job.

88 Broad Street, Lower Level, Boston, MA 02110

Phone 617.338.8131 | bostoncwa@cleanwater.org

www.CleanWater.org

- Excellent oral and written communication abilities, including expertise in working with the media and effectively conveying the campaign's narrative.
- Well organized and able to manage multiple projects at one time.
- Demonstrated team leadership skills including supervision experience.
- Demonstrated success with grant writing.

COMPENSATION: Salary \$65,000-\$75,000 depending on experience. Attractive benefit package available.

TO APPLY: Email resume and cover letter to Bethany Dickerson; bdickerson@cleanwater.org, Internal candidates should first contact their supervisor.

Clean Water Action and Clean Water Fund require COVID-19 vaccinations for all persons who will work in our offices. Proof of vaccination will be required for applicants for this position.

Clean Water Action and Clean Water Fund value a diverse workplace. People of color and those from economically disadvantaged communities are particularly encouraged to apply. Clean Water is an equal opportunity employer and does not discriminate in hiring on the basis of race, color, sex, gender identity, sexual orientation, religion, national origin, age, marital status, disability, veteran status, or any other legally protected characteristic.