



## We are hiring a Senior Organizer for our Child Care Campaign!

Family members and friends care for the children in their lives every day. Women, especially poor and working-class women of color, are taken for granted as these unpaid or underpaid caregivers. But while family and friends are eligible for financial compensation when providing care for low-income children, the system is impossible to access and provides only \$10-20 per day per child.

Spurred on by [last year's victory by Child Care Providers United in California](#), our [Care That Works](#) coalition here in Massachusetts is organizing child caregivers to build their power and capacity as the foundation for a strong and equitable child care workforce in our communities. **Join our team as the Senior Organizer for the Care That Works campaign and help lead this fight.**

- Location:** Boston, MA. In person work is required 2+ days per week.
- Status:** Full-time, permanent position with a union contract.
- Salary:** \$65,000 to \$75,000 annually.
- Benefits:** HIGHLY competitive health, dental, vision, retirement, and other benefits. The organization is also prepared to cover a portion of relocation expenses as needed.
- EEO:** Women, LGBTQ, and people of color are encouraged to apply.
- Apply by:** This position is open until filled.
- To Apply:** Email a cover letter, resume, and three references to [lee@massclu.org](mailto:lee@massclu.org). Please include a daytime phone number where we can contact you. In your cover letter, describe your interest and commitment to racial, gender, and economic justice.

### Primary Responsibilities

- Expand and deepen the engagement of partners and allies in our coalitions; conduct 1-1s.
- Assess opportunities for strategic campaigns to build a united front of community and labor.
- Lead the campaign steering committee to plan and execute organizing and campaign strategies.
- Identify opportunities for collaboration and relationship-building among our network of partners.
- Identify opportunities to support partners' needs in capacity building and leadership development.
- Assist with organizational events such as our annual fundraiser, leadership institutes, trainings, etc.
- Supervise or assist in the supervision of other staff, interns, or consultants when appropriate.

### Job Requirements

- 5+ years of experience organizing in base-building organizations or coalitions.
- Excellent spoken and written communications skills.
- Excellent follow through and ability to meet deadlines and work flexible hours as needed.
- Ability to engage effectively with diverse populations.
- Proficient with standard technology; Google Drive, Gmail, Google Calendar, etc.
- Familiarity with fundraising through foundations and individual donors *desired but not required*.
- Familiarity with base-building organizations in Boston and Massachusetts *desired but not required*.
- Experience with child care provision and/or child care policy *desired but not required*.
- Bilingual in Spanish and English *desired but not required*.

**About Care That Works:**

Care that Works is a coalition of grassroots community groups and labor unions that organize working-class parents and child care workers, including family child care providers and assistants; family, friend, and neighbor caregivers; early education teachers; and domestic workers. Together we fight for an equitable child care system centered on the needs of the multi-racial working class and the diverse child care workforce.

Partners include BEST Hospitality Training, Brookview House, Building Pathways, IBEW Local 103, La Colaborativa, Matahari Womens' Worker Center, New England United for Justice, North Atlantic States Regional Council of Carpenters, Policy Group on Tradeswomens' Issues, SEIU Local 509, UAW Local 1596, and UAW Local 2322.

See [carethatworks.org](http://carethatworks.org) for more information.

**About Community Labor United:**

Community Labor United builds permanent movement relationships among labor unions and community organizations in Greater Boston and throughout Massachusetts. CLU convenes coalitions to identify, plan, and execute strategic issue-based campaigns to build the power of the multi-racial working class. As a convener, CLU provides strategic research and communications, organizing and facilitation, leadership development, and other resources and support for each coalition.

Currently, CLU convenes the Public Transit, Public Good coalition advancing a vision of equitable investment in the MBTA and RTAs across the state, and the Care That Works coalition building the power of child care workers across all settings to create and fight for the equitable child care systems we need.

See [massclu.org](http://massclu.org) for more information.