

**Boston Teachers Union
Union Organizer
Boston, MA**

Job Description:

This is a full-time position with the Boston Teachers Union. The Union Organizer will support planning, development and implementation of new organizing, recognition, and contract campaigns with the Boston Teachers Union. The Organizer will be responsible for conducting and analyzing research, mapping, strategic planning, list-building, and one-on-one organizing. They will build relationships, develop and lead organizing committees, and engage family and community partners. They will also coordinate closely with leaders and staff of BTU and the American Federation of Teachers on connecting their work to our broader union goals, values, and structure.

The Union Organizer position is a minimum 1-year position, with the goal of multi-year/indefinite extension.

Qualifications:

- Experience leading union recognition campaigns strongly preferred
- At least 2 years of previous labor and/or applicable community organizing preferred
- Demonstrated ability to work independently and show initiative in developing plans and strategy
- Experience in organizing others, building unity among diverse groups and mobilizing others to take action
- Ability to carry out goals and meet timelines
- Strong commitment to the labor movement and to social, economic, and educational justice
- Willingness to take direction, work in a team, and work within an existing local and international union
- Excellent verbal and written communication skills
- Competency in common office and communications software and technology
- Willingness to work nights and weekends as required
- Applicants must live in the Boston Metro area or be willing to relocate there.

Summary of Duties and Responsibilities: The Union Organizer will develop strategy and plans to move forward new organizing campaigns for the BTU. They will report to the BTU Organizing Director and coordinate closely with leaders of the BTU or their designees as well as representatives of state and national AFT affiliates. Some specific responsibilities:

- Organize and mobilize workers
- Conduct research and analyze data to inform strategy
- Take the lead on developing strategy and writing campaign plans
- Participate in daily and weekly meetings to discuss progress and plan activities
- One-on-one visits, site visits, meetings, and other interaction with potential members
- Identify and develop new leaders and activists
- Develop and conduct trainings for workers and organizing committees
- Plan and facilitate meetings

- Move workers through union election/recognition process
- Develop communication plans and create pieces including flyers, emails and social media
- Help create data systems and use assessments and other data to track progress and inform decision-making
- Take direction and give effective input to help grow membership and accomplish goals
- Support other campaigns and goals at BTU and affiliates as needed
- Support and help lead contract campaigns with employers

Salary and benefits:

Competitive salary, health benefits, retirement and vacation are included.

How to apply:

Please submit a cover letter and resume by emailing Daphne at dsoto@btu.org

Review of applications will begin immediately and will continue until the position is filled.

Equal Employment Opportunity and all are encouraged to apply.