

**COMMUNITY LABOR UNITED**  
**JOB ANNOUNCEMENT—POSITION OPEN IMMEDIATELY**

**Job Title:** Organizing Director  
**Position:** Full time with a 3-month probationary period and a minimum two year commitment expected.  
**Compensation:** DOE, \$68,500-78,500 with full health benefits, a union contract, and a retirement plan.  
**Closing Date:** The position is open until filled. We encourage applications by January 31, 2021.

**Organization:**

Community Labor United (CLU) convenes coalitions of community-based and labor organizations to drive strategic campaigns that protect and promote the interests of multi-racial working class communities in Greater Boston and across Massachusetts. Through collaborative research, leadership development, and coalition organizing, CLU works to unite our organizations and communities around a collective plan of action to advance a common vision and agenda for a just and sustainable future.

CLU has successfully organized campaigns that have resulted in access to jobs, new governing structures, and investment in the public good. Currently, we are working to create accessible, affordable and universal childcare, while increasing job standards for childcare workers and providers. In addition, we are working to secure affordable public transit fares and progressive revenues for transportation.

**Role:**

The Organizing Director will work closely with CLU staff and partners from community and labor organizations. They will lead campaigns and coalitions at CLU, develop strong campaign committees, and support leadership development projects. In addition they will assist the Executive Director in fundraising and act as a member of the management team. The Organizing Director reports directly to the Executive Director.

**Primary Responsibilities:**

- Supervise staff organizers and oversee all of CLU's organizing campaigns.
- Develop and implement organizing strategies and campaign action plans.
- Build and maintain campaign committees, with particular emphasis on engagement of grassroots leaders.
- Build a base of supporters and allies for joint campaigns and provide opportunities for engagement in our work.
- Coordinate cross-training sessions between and among coalition partners.
- Strengthen engagement of coalition partners through current campaigns and other programmatic work.
- Provide opportunities for coalition partners to work in collaborative and mutually supportive ways.
- Assess and provide support for coalition partners' organizational and campaign needs, including direct 1-on-1 work with individual organizers or other appropriate staff/leaders.
- Assess and evaluate potential joint organizing campaigns through consistent communication with coalition partners and allies.
- Assist with fundraising activities, including writing grants, collecting sponsorships, and participating in fundraising events and meetings with foundation officers.
- Assist in supervision of interns or consultants when appropriate.

**Qualifications:**

- Minimum 10 years of organizing experience
- Commitment to social justice and CLU's mission
- Strong writing and communications skills
- Strong organizational skills and attention to detail
- Ability to work well in small teams and with diverse groups and populations
- Dedication and ability to work flexible hours;
- Basic knowledge of computer operations and programs, and of fundraising through foundations and individual donors
- Desired: Coalition building and knowledge of Massachusetts and Boston organizing scene
- Desired: Bilingual in English and Spanish

Please email a cover letter, resume and three references to Lee Matsueda at [lee@massclu.org](mailto:lee@massclu.org). Please include a daytime phone number where we can contact you. Applications will only be accepted electronically.

**Women, People of Color and LGBTQ people are strongly urged to apply**