



Mass Renews Alliance — Coalition Organizer

About Mass Renews Alliance

Mass Renews Alliance is a statewide coalition which brings together 80 grassroots organizations representing youth, environmental and social justice communities, labor unions and environmentalists, and is part of the regional [Renew New England Alliance](#) coalition. We came together in 2020 to address our interconnected crises: mass unemployment, racial injustice, and climate change. We are currently building power through campaigns to advance food justice and clean energy retrofits at the legislative, regulatory and local levels. Learn more at massrenews.org.

Job Responsibilities

- Building relationships with and organizing leaders from coalition member organizations across the state.
- Coordinating the coalition's campaign advocacy, which includes but is not limited to: hosting phone banks, text banks, canvass shifts, and/or literature drops for volunteers
- Working with coalition member organizations to plan in-person direct actions.
- Supporting coalition members with grassroots mobilization (e.g. hosting educational events across the state, gathering municipal letters of support of the legislation, recruiting volunteers for mutual aid or direct action events).
- Supporting coalition members with legislative advocacy (e.g. signing on additional legislative co-sponsors, educating legislators about Mass Renews Alliance's priorities, and strengthening support within the MA Congressional delegation).
- Working closely and communicating consistently with the Internal Coordinator and Staff Supervision Team to maintain coalition functionality.

Qualifications

We're seeking candidates who excel in relationship-building, problem solving, and coordinating projects from start to finish. You should have:

- Strong anti-racist, class conscious analysis: understands the climate crisis as the result of systemic oppression and the need for base-building to build power to confront it.
- Knowledge of social and climate justice policy issues.
- Enthusiasm for meeting and engaging with people and a track record of developing and maintaining strong working relationships with people from a variety of backgrounds.
- Experience in community organizing and building legislative strategy in coalition spaces (i.e.

phone banking, text banking, canvassing, literature drops, planning direct actions, relational organizing, volunteer recruitment, and 1-on-1s with volunteers).

- Strong communication skills, including providing coaching and feedback.
- Experience coordinating a team.
- Experience working in a coalition setting.
- Demonstrated ability to build new, effective, and strategic relationships.
- Strong organizational skills and experience turning ideas into implemented projects.
- An ability to work both independently and cooperatively as part of a team.

Some qualifications that are not required, but would be a big plus are:

- Experience working collaboratively with other coalitions in Massachusetts from sectors such as labor, healthcare, food, environmental justice, Indigenous communities, youth, immigration, and racial equity groups.
- Experience with online organizing and digital organizing tools (e.g. VAN, Action Network, EveryAction, Spoke, etc.).
- Experience leading multi-issue campaigns from start to finish.

What Else You Should Know

This position is full-time, is based in Massachusetts, and may require some travel. It will also involve some work in the evenings and weekends. This position is grant-funded with a commitment to 1-2 years, with the possibility of extending the position beyond this timeframe.

This position reports directly to the Internal Coordinator and Staff Supervision Team. This position is housed by Better Future Project, the fiscal sponsor of Mass Renews Alliance. The salary range for this position begins at \$70,000 with benefits. Benefits are provided through the Better Future Project.

Mass Renews Alliance is an equal opportunity employer and we value having staff who come from diverse backgrounds. We encourage Black, Indigenous, People of Color, LGBTQ people, transgender and gender non-conforming people, immigrants, and people with disabilities to apply.

How to Apply

Applications will be accepted on a rolling basis, with priority given to applications received by Oct 29.

Please send a cover letter and resume to :

Maddie Lee, Mass Renews Alliance's Steering Team Coordinator (maddie@massrenewsalliance.org)

& **Mar Pelaez**, Renew New England's Youth Coordinator (mar@renewnewengland.org).